



Pakefield High School Rewards Strategy

Vision

At Pakefield High School, our rewards strategy is rooted in our core values of Work Hard, Show Respect and Take Part. We believe that recognising and celebrating positive choices encourages students to become the very best version of themselves, both inside and outside the classroom.

Our rewards programme is designed to create a culture where effort, commitment and participation are valued and celebrated. Through a range of weekly, half-termly and termly rewards, students will be recognised for consistently demonstrating our school values:

Work Hard

- ✓ Achieving excellent attendance and punctuality.
- ✓ Demonstrating resilience, determination and commitment to learning.
- ✓ Making positive academic and personal progress.
- ✓ Striving to achieve their full potential every day.

Show Respect

- ✓ Treating others with kindness, courtesy and understanding.
- ✓ Demonstrating positive behaviour and good citizenship.
- ✓ Contributing positively to the school community.
- ✓ Upholding the high standards and expectations of Pakefield High School.

Take Part

- ✓ Engaging fully in school life.
- ✓ Participating in extra-curricular clubs, teams, trips and enrichment opportunities.
- ✓ Taking on leadership responsibilities and representing the school.
- ✓ Contributing to form, year group and whole-school activities.

Through this rewards strategy, we aim to build a strong sense of belonging, encourage healthy competition, raise aspirations and celebrate success at every opportunity. By rewarding students who consistently Work Hard, Show Respect and Take Part, we will foster a positive school culture where achievement is recognised, effort is valued and every student has the opportunity to succeed.

The strategy aims to:

- ✓ Improve attendance and punctuality.
- ✓ Encourage positive behaviour and conduct.
- ✓ Increase participation in extra-curricular opportunities.
- ✓ Develop a culture of healthy competition and school pride.
- ✓ Ensure students feel recognised and valued for their efforts and achievements.
- ✓ Celebrate success regularly through meaningful rewards and recognition.

Reward Pillars (Form Group Competition)

To create healthy competition between tutor groups, each year group will participate in a weekly Form Competition. Forms will compete against one another across the three pillars:

Pillar 1 - Attendance - Rewarding students who attend school consistently and maximise their learning opportunities. (Whole form combined effort)

Pillar 2. Behaviour Ratio - Recognising students who consistently demonstrate the school's expectations, values and positive conduct. (Whole form combined effort)

Pillar 3. Extra-Curricular Participation - Encouraging students to take advantage of enrichment opportunities beyond the classroom. (Whole form combined effort)

The highest-scoring form in each year group across the half term will be crowned Half-Term Champions and will receive a small prize.

Weekly Attendance Rewards

100% Attendance Draw - Students who achieve 100% weekly attendance will be automatically entered into prize draws.

Monday Token Prize Draw

One student from each year group will be selected at random. Each winning student will receive one Pakefield Token. The Pakefield Token can be exchanged at the Rewards Shop for prizes including: Footballs, stationery sets, teddies, keyrings, board games, and sweets and treats.

Friday Golden Ticket Draw

One student from each year group with 100% attendance will be selected at random. Each winner will receive: A Golden Ticket, free school meal, and a jump-the-queue lunch pass.

These rewards provide immediate and visible celebration of excellent attendance.

Pakefield Token Reward Shop

Pakefield Tokens act as the school's reward currency. Students can earn tokens through:

- ✓ Attendance rewards
- ✓ Competitions
- ✓ Staff nominations
- ✓ Special achievements
- ✓ Extra-curricular prize draws

The reward prizes will be reviewed regularly to maintain excitement and encourage engagement.

Extra-Curricular Attendance

Students who attend an after-school club or enrichment activity will receive one extra-curricular Attendance Token per session attended. The token will be issued by the member of staff leading the activity.

Students place their token into the red extra-curricular rewards post-box and every token deposited provides one entry into the end-of-half-term draw.

The more club's students attend, the more entries they receive and the greater their chance of winning. This will encourage sustained participation and will reward commitment throughout the term.



Half-Term Extra-Curricular Prize Draw

At the end of each half term, four tokens will be drawn from the Extra-Curricular Rewards Post-box. Each winner will receive a Pakefield Token and these can be exchanged in the Rewards Shop for a prize of their choice.

Staff Recognition Awards

Staff will be encouraged to nominate students who:

- ✓ Demonstrate resilience.
- ✓ Show exceptional kindness.
- ✓ Make significant improvements.
- ✓ Represent the school positively.
- ✓ Embody Pakefield High School values.



Selected students will receive: Pakefield Tokens, certificates, recognition in assemblies, and celebration on school displays and social media. (where appropriate)

Termly Celebration Assemblies

At the end of every full term, Pakefield High School will host Celebration and Rewards Assemblies led by Mr Dougherty, Head of School.

The assemblies will celebrate achievement across all year groups and reward students who have consistently demonstrated excellence.

Awards may include:

- ✓ Students achieving 100% attendance for the entire term.
- ✓ Students with outstanding behaviour records.
- ✓ Students showing exceptional commitment to clubs, teams and enrichment activities.
- ✓ Effort and progress.

Golden Tickets

Throughout the term, students collect Golden Tickets for demonstrating our school values and making positive contributions to school life. At the end-of-term Celebration Assemblies, all Golden Tickets will be entered into a live virtual prize wheel. Students receive one entry for every Golden Ticket they have earned, meaning the more Golden Tickets they collect, the more chances they have to win exciting prizes.

One student from each year group will be selected to receive a £30 Amazon Gift Voucher.

The live draw adds an extra element of excitement to the end-of-term celebration and serves as a powerful incentive for students to maintain positive behaviour, effort and engagement throughout the term. By rewarding every Golden Ticket earned with an additional entry into the prize wheel, students are encouraged to consistently work hard, show respect and take part in school life, knowing that every ticket increases their chances of winning.

Rewards Communication Strategy

To ensure visibility and engagement:

Weekly

- ✓ Form time slides
- ✓ Tutor announcements
- ✓ Rewards board updates



Half-Termly

- ✓ Assembly celebrations
- ✓ Social media promotion
- ✓ Parent communication

Termly

- ✓ Rewards assemblies
- ✓ Prize draws
- ✓ Publication of champions and award winners

Success Measures

The impact of the rewards strategy will be reviewed through:

- ✓ Attendance data
- ✓ Behaviour data
- ✓ Extra-curricular participation figures
- ✓ Student voice surveys
- ✓ Staff feedback
- ✓ Parent feedback

Success will be measured by:

- ✓ Improved attendance across all year groups.
- ✓ Increased participation in clubs and enrichment activities.
- ✓ Reduction in behaviour incidents.
- ✓ Increased student engagement and school pride.
- ✓ Greater recognition of achievement across the school community.

Our Motto

Attend. Achieve. Participate. Celebrate.

Through a consistent and highly visible rewards programme, Pakefield High School will celebrate success, encourage positive choices and create a culture where every student has the opportunity to be recognised for their achievements.

Positive Points and Golden Tickets can be tracked by parents and carers at any time through ClassCharts. This allows families to celebrate achievements, monitor progress and stay informed about their child's positive contributions to school life. Students are encouraged to regularly check their totals, as every Golden Ticket earned increases their chances of winning in the live end-of-term prize draw.